

GROW

Recruit umpires from traditional & diverse backgrounds because the bigger the base the higher the pinnacle.

TRAIN

Provide learning opportunities for all of our umpires.

TRANSITION

Allow our umpires to be the best they can because one in two of our umpires want to progress to a higher level.

RETAIN

Keep our umpires engaged for longer through inclusive and enjoyable environments.

Community Umpiring Development Strategy Pillars



GROW

- Understand the number of umpires required within each region
- Promote club engagement strategies to support stakeholders to understand umpiring is a shared responsibility
- Deliver focused programs to build our umpiring clubs to be reflective of our communities

TRAIN

- Provide learning opportunities for all of our umpires – regardless of experience
- Uphold minimum standards through accreditation
- Develop our umpire coaches as they are the most influential people within our clubs

TRANSITION

- Allow our umpires to be the best they can be, because one in two of our umpires want to progress to a higher level
- Ensure the transition from junior to senior football is seamless through clear and connected pathways
- Offer suitable talent programs to allow our aspirational umpires to transition from community to state league level

RETAIN

- Retention is the sum of the programs we lead and the environments we create
- Lead programs to support improved umpiring club environments
- Create flexible and inclusive environments to keep our umpires engaged for longer
- Above all else – our umpires should enjoy their experience

Community Umpiring Development Programs – Victoria



